



R&S Delivered, LLC.

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St. Louis, MO 63143

(314) 768-3700

MC #076088 · Federal ID: 46-4562313 · Duns #030420778

DOT #3098443 · SCAC Code RSVB

Environmental, Health, Safety and Security Policy

R & S Delivered, LLC commits to The Guiding Principles of Responsible Care as they are an extension of our values.

It is the policy of R & S Delivered, LLC to conduct our business in a manner that protects the health and safety of our employees, the safety of the communities we operate in and the environment. We believe that R & S Delivered, LLC must provide a safe workplace for our employees, ensure the safety of our products and the health and safety of our community and will work to drive continual improvement in our environmental, health, safety and security performance.

R & S Delivered, LLC will work to provide chemical safety practices to our customers but not at the expense of unsafe working conditions for our employees or the communities where we operate.

- **Sustainability** – We will strive to conserve resources and minimize or eliminate adverse EHS aspects and hazards that may be associated with our services and operations.
- **Employees** - We will provide a zero-harm workplace that prevents injuries and illnesses, and that promotes healthy lifestyles and respect for the environment. We will ensure that our employees have the awareness, skills and knowledge to carry out this policy.
- **Compliance** – We will meet all applicable laws and R & S Delivered LLC requirements for EHS and sustainability.
- **Business Integration** – We will integrate EHS and sustainability considerations into our business activities and make continual progress toward a goal of no accidents, injuries or harm to human health and the environment from products and operations.
- **Partners** – We will work with our customers, carriers, suppliers and distributors to foster safe and secure use and transport of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products.
- **Community and Government** – We will participate in community EHS and sustainability initiatives.

It is the duty of all managers and employees to adhere to this policy and to the EHS&S procedures developed to carry out this policy in our daily operations.

Tara Armstrong

Tara Armstrong, Chief Operating Officer

July 23, 2024